



COMMONWEALTH OF KENTUCKY
DEPARTMENT OF MILITARY AFFAIRS
OFFICE OF THE ADJUTANT GENERAL
BOONE NATIONAL GUARD CENTER
FRANKFORT, KENTUCKY 40601-6168



KG-AG

14 November 2005

MEMORANDUM FOR All Army and Air National Guard Employees

SUBJECT: Constitution Day and Citizenship Day (P06-007)

1. Public Law 108-447, December 8 2004, (36 USC Section 106), designated September 17 of each year as "Constitution Day and Citizenship Day" to commemorate the formation and signing of the Constitution on September 17, 1787 and to recognize all who by coming of age or by naturalization have become citizens.
2. Public Law 108-477, also mandates all Federal agencies or departments provide training and educational materials on the Constitution to all employees on Constitution Day and Citizenship Day annually and to all new employees as part of their new employee orientation. This requirement was further mandated by the Department of Defense (DoD) for all DoD agencies. The National Guard Bureau totally supports this initiative and requires each state and territory to implement procedures to comply with DoD requirements.
3. In order to ensure employees receive training, DoD has developed a website containing educational and training materials appropriate for the DoD workforce. The website provides a multi-media presentation on the Constitution and its connection to the mission of the Department of Defense. The site also provides a wealth of related materials, including the full text of the Constitution, an interactive timeline describing the key dates and events in constitution history and information about Constitution Day and Citizenship Day. These materials are available at <http://constitutionday.cpms.osd.mil> and may be used to meet the annual requirement of PL 108-477. **Supervisors and managers should ensure employees complete the course.** Employees should provide a printed certificate of course completion to their supervisor. Employees may use duty time to complete the course, providing workload and other priorities permits.
5. In celebration of Constitution Day and Citizenship Day, every Federal employee is encouraged to take the opportunity to reaffirm his or her commitment to the principles of liberty, justice and democracy that guide our great nation and inspire others around the world.
6. Questions regarding this subject may be directed to Ruth Drake at (502) 607-1337 or DSN 667-1337.

DONALD C. STORM
Major General, KYNG
The Adjutant General